

Bynum, Ronya D
To: Charity Mainville <c
Cc: "Ekblad, Jonathan D" <

Fri, Dec 20, 2024 at 11:09 AM

Hello Charity, Respondents have declined your proposal to resolve this matter. Because they declined your proposal and did not offer a counteroffer, I will continue with my investigation. Once I have reviewed the evidence presented by all parties involved I will be writing my final determination on the case.

Ronya Bynum
Human Relations Specialist

Charity Mainville
To: "Bynum, Ronya D"
Cc: "Ekblad, Jonathan D" <

Fri, Dec 20, 2024 at 12:13 PM

Hi Ronya,

Thank you for the update. I am a little confused. I thought the last month was to review the evidence and you presented the offer based on that. Is there an expected time when a final determination will be made?

Charity Mainville

Bynum, Ronya D
To: Charity Mainville <c
Cc: "Ekblad, Jonathan D" <

Fri, Dec 20, 2024 at 12:24 PM

My determination will be finalized right after the Christmas Holiday.

Ronya Bynum

Charity Mainville
To: "Bynum, Ronya D"
Cc: "Ekblad, Jonathan D" <

Fri, Dec 20, 2024 at 12:25 PM

Ok thank you! Happy Holidays!

Charity Mainville